

# Paralympic Pathway Manager

## Role Description



**Title:** Paralympic Pathway Manager

**Location:** National Curling Academy, The Peak, Forthside Way, Stirling  
– with requirement for domestic travel around UK

**Contract Type:** Full Time - Fixed term until September 2026

**Salary:** Circa. £35,000

**Responsible to:** Paralympic Head Coach

### Overall Purpose:

- To lead and deliver the Paralympic athlete identification & recruitment strategy and activity for British Curling
- To sign post athletes to appropriate opportunities within curling and / or other sports (depending on classification requirements)
- To support the development of the wheelchair curling pathway through partnerships and direct liaison with key organisations

### Key Responsibilities

#### Athlete Recruitment

- Develop and lead the athlete recruitment strategy for wheelchair curling on behalf of British Curling. This to encompass:
  - Development of close links and partnerships with organisations and charities supporting disabled people in sport, including:
    - Spinal injuries Units (across the UK)
    - World Class Programmes open to the concept of athlete transfer / winter-summer dual focus
    - Disability Specific organisations working in sport
    - INVICTUS
    - UKSport and Home Country Sports Councils where appropriate
- Creation of confirmation and development activities and programmes – to provide the opportunity for potential elite wheelchair curlers to try the sport and develop early skills
- Explore and deliver innovative strategies to identify potential athletes who could swiftly progress to a performance programme
- To liaise closely with the Paralympic Head Coach on potential athletes and to work with British Curling staff to determine appropriate steps for athletes with potential
- Work in partnership with UKSport and other partners to ensure recruitment work aligned to, and supported by wider parasport recruitment and identification initiatives

### **Signposting**

- Work with the sportsotland Institute of Sport to identify and signpost athletes (who do not meet curling requirements) to other appropriate sporting (elite and otherwise) opportunities.
- Sign post and support athletes who wish to curl, but may not have elite potential, to suitable curling pathway opportunities

### **Pathway**

- Design, communicate and deliver a performance pathway strategy to ensure sustainable opportunities for wheelchair curlers, and that ensure the world class programme has a strong talent base from which to select.
- To work closely with Scottish Curling especially and all appropriate home country curling bodies (and their wheelchair specific equivalents), to support the further development of a pathway for wheelchair curling.
- To support athletes entering pathway opportunities offered by other sports (where interest and potential exists)

### **Desired outputs from the post:**

- A target of 12 athletes identified and recruited to British Curling (across the 4 year cycle)
- A minimum of 20 further athletes identified and recruited to pathway level (e.g., Scotland / England / Wales)
- Established and visible pathways for wheelchair curling
- Evidence of athletes being signposted to other elite sport programmes and pathways

### **Place of work:**

- The National Curling Academy, Stirling
- Expectation of travel (Scotland and UK)

### **Skillset of successful candidate:**

- Understanding of, and experienced in Parasport environments
- An interest and passion for athlete recruitment, talent development, and opportunity creation and management
- Appreciation of classification requirements and process
- Project leadership and management skills – the ability to work independently and effectively to achieve results
- Communication skills
- An interest in the sport of Curling
- Independent self-starter approach to work
- Excellent IT skills and competence with all Microsoft Office applications